

During its regular meeting on Nov 6, 2018, the Everett Public Schools Board of Directors did the following:

RECOGNIZED STUDENTS FROM SUMMER READING PROGRAM

The board recognized students who achieved remarkable results during summer reading 2018. 2,100 students will have their name published in the daily Herald for their summer reading success. Nine students were recognized before the board by receiving certificates and having the opportunity to share why summer reading is important.

HEARD PUBLIC COMMENT

There was no public comment this evening.

SHARED COMMENTS

Director Mitchell acknowledged the value of reading and mentioned several books she recently read. Student representative Pollock also mentioned a love for reading and said how great it was to see kids who are so happy to read. Director Nhangkar mentioned how positive it is the district received recognition for 31 years of good financial management. He also appreciated reading Dr. Cohn's column in the Mill Creek Beacon. Director Mason commented on new board orientation, sharing legislative priorities, and enjoying Everett High's "Buff Puff" competition.

HEARD THE SUPERINTENDENT'S REPORT

The school board heard district highlights, good news, and construction updates in the <u>Superintendent's Report</u>.

HEARD A FISCAL OUTLOOK

The board heard a <u>presentation</u> about the current financial projections, which included a projected shortfall beginning in 2019-20.

Although the Legislature provided more funding for school employee compensation this year to comply with the Supreme Court's McCleary decision, legislators also reduced the amount school districts could collect through the local operating levy, and they underfunded vital programs like special education.

Several surrounding school districts have already started announcing their plans for budget cuts as a result of current legislation, and Everett Public Schools must also plan for reductions. If there is no legislative fix, the district will likely need to make approximately \$6.5 million in budget cuts this spring for the 2019-20 school year. This may take the form of program reductions and possibly layoffs. If layoffs are necessary, the district will work with affected staff to ensure as much notice as possible is given. Reductions could come through attrition and by eliminating vacant positions.

The district has a long record of strong financial management and exceptional stewardship and even in these uncertain funding times, will continue to exercise great care in maintaining that reputation. The board will continue to advocate for our students, educators, staff and families with our legislators.

Nondiscrimination statement

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory or mental disability or the use of a trained dog guide or service animal by a student with a disability.

Designated to handle inquiries about nondiscrimination policies are: **Affirmative Action Officer** – Randi Seaberg, rseaberg@everettsd.org, 425-385-4104; **Title IX Officer** – Mary O'Brien, MO'Brien@everettsd.org, 425-385-4106; **504 Coordinator** – Becky Ballbach, rballbach@everettsd.org, 425-385-4063; **ADA Coordinator** – Becky Clifford, rclifford@everettsd.org, 425-385-5250;

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